

Typical Elements of Sasol Supplier ESG Plan/Programme

ESG Element	SDG	UNGC Sasol Commitment	Publicly Available Sasol Policies Procedures	What Is Expected from Our Suppliers Vendors
People (Social) Stakeholder Relationship	8: Decent work and economic growth	Human rights <ul style="list-style-type: none"> Principles 1, 2 Labour practices <ul style="list-style-type: none"> Principles 3, 4, 5 & 6 	<ul style="list-style-type: none"> Human Rights Policy Human Rights Framework Code of Conduct Supplier Code of Conduct 	<ul style="list-style-type: none"> Avoiding adverse human rights impacts that you may cause or contribute to through your business activities and your relationship with your stakeholders (Sasol Human Rights Policy, 2022) We develop regional and local suppliers and pursue local procurement to create shared value (Sasol Code of Conduct, 2022) Uphold fundamental human rights and fair labour practices (Sasol Supply Chain, 2015) Respect the rights of communities and all indigenous people that may be affected or impacted by our business activities, including land tenure and water rights (Sasol Supplier Code of Conduct, 2022)
Planet (Environment) Sustainable environmental practices	12: Responsible consumption and production 13: Climate action	Environment <ul style="list-style-type: none"> Principles 7, 8 and 9 	<ul style="list-style-type: none"> Safety, Health, and Environment (SHE) Policy Supply Chain Policy Supplier Code of Conduct Group Commitment to Safe Management of Hazardous Products 	<ul style="list-style-type: none"> Proactively manage, safety, health and environmental risks (Sasol Supply Chain, 2015) Uphold Sasol's five values, prioritised Sustainable Development Goals (SDGs) and approach to sustainability (Sasol Supplier Code of Conduct, 2022) Conduct operations that minimize the impact on natural resources and protects the environment (Sasol Supplier Code of Conduct, 2022) Comply with all applicable environmental laws, regulations, and standards (Sasol Supplier Code of Conduct, 2022) All hazardous materials and chemicals, including wastewater and solid waste, must be disposed of using environmentally responsible practices (Sasol Supplier Code of Conduct, 2022) Suppliers should be acutely aware of their impact on the environment and should always be on the lookout for opportunities to improve our facilities/infrastructure to reduce our footprint (Sasol Supplier Code of Conduct, 2022) Active engagement and collaboration with Sasol on safe hazardous products management (Group Commitment to Safe Management of Hazardous Products, 2023)
Profit (Governance) Sustainable business practices	9: Industry, innovation, and infrastructure 17: Partnership for the goals	Anti-corruption <ul style="list-style-type: none"> Principle 10 	<ul style="list-style-type: none"> Code of Conduct Supplier Code of Conduct Anti-Bribery Policy Gifts, Entertainment and Hospitality Policy Whistle Blowing Policy 	<ul style="list-style-type: none"> Doing business based on fair, lawful and transparent practices (Sasol Human Rights Policy, 2022) Our suppliers must adhere to and apply, the Sasol Supplier's Code of Conduct (Sasol Code of Conduct, 2022) Adherence to anti-competitive agreements (Sasol Code of Conduct, 2022) Ethical and mutually beneficial relationship (Sasol Code of Conduct, 2022) Suppliers must have a process in place for managing the risk associated with the giving and receiving of gifts, entertainment, and hospitality (Sasol Supplier Code of Conduct, 2022) Compliance to trade sanctions (Sasol Supplier Code of Conduct, 2022)